

It's time for 2026 Open Enrollment!

Open Enrollment Dates: April 27 – May 11, 2026



Passive Open Enrollment

This year's Open Enrollment is **PASSIVE**. If you do not make any changes to your current benefit elections or waive coverage in ADP by May 11th, your benefits will automatically roll over for the 2026–2027 plan year.

Open Enrollment Meeting

We will review your 2026–2027 benefit options in a virtual presentation hosted by our benefits broker, Conner Strong & Buckelew.

Please join us on **April 27, 2026 at 1:00 pm EST**. [CLICK HERE](#) to join!

Next Steps

- Review the “Benefit Highlights” information.
- If you have questions about your benefits or the Open Enrollment period, visit BenePortal at ktmcbenefits.com or contact Human Resources.
- For general benefits questions, you may also contact the Conner Strong & Buckelew Benefits Member Advocacy Center (Benefits MAC) at **800.563.9929** (Monday – Friday, 8:30 am to 5:00 pm EST) or visit connerstrong.com/memberadvocacy.

2026–2027 Benefit Highlights

- All benefit carriers will remain the same for the 2026–2027 plan year
- KTMC is pleased to announce that there will be no changes to employee medical and prescription drug contributions; please refer to the 2026–2027 Benefits Guide for more information.
- The 2026 Health Savings Account (HSA) maximum contribution limits have increased:
 - **Individuals: \$4,400**
 - **Family: \$8,750**
- The Healthcare FSA limit for 2026 is **\$3,400**. Open Enrollment for FSA occurs annually in November – be on the lookout for more information later this year!

Don't Forget! BenePortal

BenePortal is KTMC's virtual employee benefits portal, providing 24/7 access to benefits, health and wellness information, and a variety of tools and resources for employees and eligible dependents. Visit ktmcbenefits.com for more information.

Wellness Program

KTMC's wellness incentive program is available to all employees. BOTH you and your spouse (if enrolled in the medical plan) must complete your annual physical and routine bloodwork to be eligible for a half day of PTO and/or a medical premium contribution credit applied per paycheck (if enrolled in a KTMC medical plan). Enrolled employees and spouses (if applicable) who do not complete these requirements will not receive the wellness incentive and will pay the standard contribution rate. This program is 100% voluntary. Please refer to the 2026–2027 Benefits Guide for more information.

